

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule
ANNUAL SALARY
July 1, 2024 - June 30, 2025
Salary Increase 5%

	CLASS I * AB + 30 1	CLASS II AB + 45 2	CLASS III AB + 60 3
1	66,630		
2	66,630	66,630	66,630
3	67,964	73,763	73,763
4	70,998	76,788	82,587
5	74,015	79,803	85,598
6	77,044	82,830	88,627
7	80,049	85,854	91,641
8	83,082	88,883	94,668
9	86,100	91,888	97,682
10	86,100	96,267	100,715
11	86,100	96,267	103,717
12	86,100	96,267	106,744
13	86,100	96,267	106,744
14	86,100	96,267	106,744
15	86,100	96,267	106,744
16	86,100	96,267	112,081
17	86,100	96,267	112,081
18	86,100	96,267	112,081
19	86,100	96,267	117,684
20	86,100	96,267	117,684
21	86,100	96,267	117,684
22	86,100	96,267	123,563

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,765

The annual stipend for National Board Certification (NBPTS) or American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California Preliminary or Clear Teaching Credential, not including an emergency permit, intern permit or waiver. The starting salary for a teacher who meets this requirement is...

\$66,630

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Speech and Language Pathologists
ANNUAL SALARY
July 1, 2024 - June 30, 2025
Salary Increase 5%

	CLASS I * AB + 30 1	CLASS II AB + 45 2	CLASS III AB + 60 3
1	66,630		
2	66,630	66,630	66,630
3	67,964	73,763	73,763
4	70,998	76,788	82,587
5	74,015	79,803	85,598
6	77,044	82,830	88,627
7	80,049	85,854	91,641
8	83,082	88,883	94,668
9	86,100	91,888	97,682
10	86,100	96,267	100,715
11	86,100	96,267	103,717
12	86,100	96,267	106,744
13	86,100	96,267	106,744
14	86,100	96,267	106,744
15	86,100	96,267	106,744
16	86,100	96,267	112,081
17	86,100	96,267	112,081
18	86,100	96,267	112,081
19	86,100	96,267	117,684
20	86,100	96,267	117,684
21	86,100	96,267	117,684
22	86,100	96,267	123,563

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,765

The annual stipend for National Board Certification (NBPTS) or
 American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California Preliminary or Clear Teaching Credential, not including an emergency permit, intern permit or waiver. The starting salary for a teacher who meets this requirement is...

\$66,630

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - School Psychologists
ANNUAL SALARY
July 1, 2024 - June 30, 2025
Salary Increase 5%

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	89,524
2	1.098	93,987
3	1.114	98,730
4	1.131	103,646
5	1.150	108,868
6	1.170	114,288
7	1.191	119,952
8	1.215	126,016
9	1.239	132,256
10		132,256
11		132,256
12		132,256
13		132,256
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	137,860
15		137,860
16		137,860
17		137,860
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	143,744
19		143,744
20		143,744
21		143,744
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	149,922

The annual stipend for a Masters or Doctorate Degree is calculated as follows:
5.65% X Salary at Step 1, Column 1 of Teachers' Salary Schedule...

\$3,765

The annual stipend for National Board Certification (NBPTS)...

\$2,000

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Lead Nurse
ANNUAL SALARY
July 1, 2024 - June 30, 2025
Salary Increase 5%

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	89,524
2	1.098	93,987
3	1.114	98,730
4	1.131	103,646
5	1.150	108,868
6	1.170	114,288
7	1.191	119,952
8	1.215	126,016
9	1.239	132,256
10		132,256
11		132,256
12		132,256
13		132,256
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	137,860
15		137,860
16		137,860
17		137,860
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	143,744
19		143,744
20		143,744
21		143,744
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	149,922

The annual stipend for a Masters or Doctorate Degree is calculated as follows:
5.65% X Salary at Step 1, Column 1 of Teachers' Salary Schedule...

\$3,765

The annual stipend for National Board Certification (NBPTS)...

\$2,000

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - School Counselors
ANNUAL SALARY
July 1, 2024 - June 30, 2025
Salary Increase 5%

	Ratio to Teachers' Salary Schedule	CLASS I * AB + 30 3	CLASS II AB + 45 4	CLASS III AB + 60 5
1	1.090	72,627		
2	1.100	73,293	73,293	73,293
3	1.110	75,440	81,877	81,877
4	1.120	79,518	86,003	92,497
5	1.130	83,637	90,177	96,726
6	1.140	87,830	94,426	101,035
7	1.140	91,256	97,874	104,471
8	1.140	94,713	101,327	107,922
9	1.140	98,154	104,752	111,357
10	1.140	98,154	109,744	114,815
11	1.140	98,154	109,744	118,237
12	1.140	98,154	109,744	121,688
13	1.140	98,154	109,744	121,688
14	1.140	98,154	109,744	121,688
15	1.140	98,154	109,744	121,688
16	1.140	98,154	109,744	127,772
17	1.140	98,154	109,744	127,772
18	1.140	98,154	109,744	127,772
19	1.140	98,154	109,744	134,160
20	1.140	98,154	109,744	134,160
21	1.140	98,154	109,744	134,160
22	1.140	98,154	109,744	140,862

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,765

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - District Nurses
ANNUAL SALARY
July 1, 2024 - June 30, 2025
Salary Increase 5%

	Ratio to Teachers' Salary Schedule	CLASS I * AB + 30 3	CLASS II AB + 45 4	CLASS III AB + 60 5
1	1.090	72,627		
2	1.100	73,293	73,293	73,293
3	1.110	75,440	81,877	81,877
4	1.120	79,518	86,003	92,497
5	1.130	83,637	90,177	96,726
6	1.140	87,830	94,426	101,035
7	1.140	91,256	97,874	104,471
8	1.140	94,713	101,327	107,922
9	1.140	98,154	104,752	111,357
10	1.140	98,154	109,744	114,815
11	1.140	98,154	109,744	118,237
12	1.140	98,154	109,744	121,688
13	1.140	98,154	109,744	121,688
14	1.140	98,154	109,744	121,688
15	1.140	98,154	109,744	121,688
16	1.140	98,154	109,744	127,772
17	1.140	98,154	109,744	127,772
18	1.140	98,154	109,744	127,772
19	1.140	98,154	109,744	134,160
20	1.140	98,154	109,744	134,160
21	1.140	98,154	109,744	134,160
22	1.140	98,154	109,744	140,862

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,765

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule